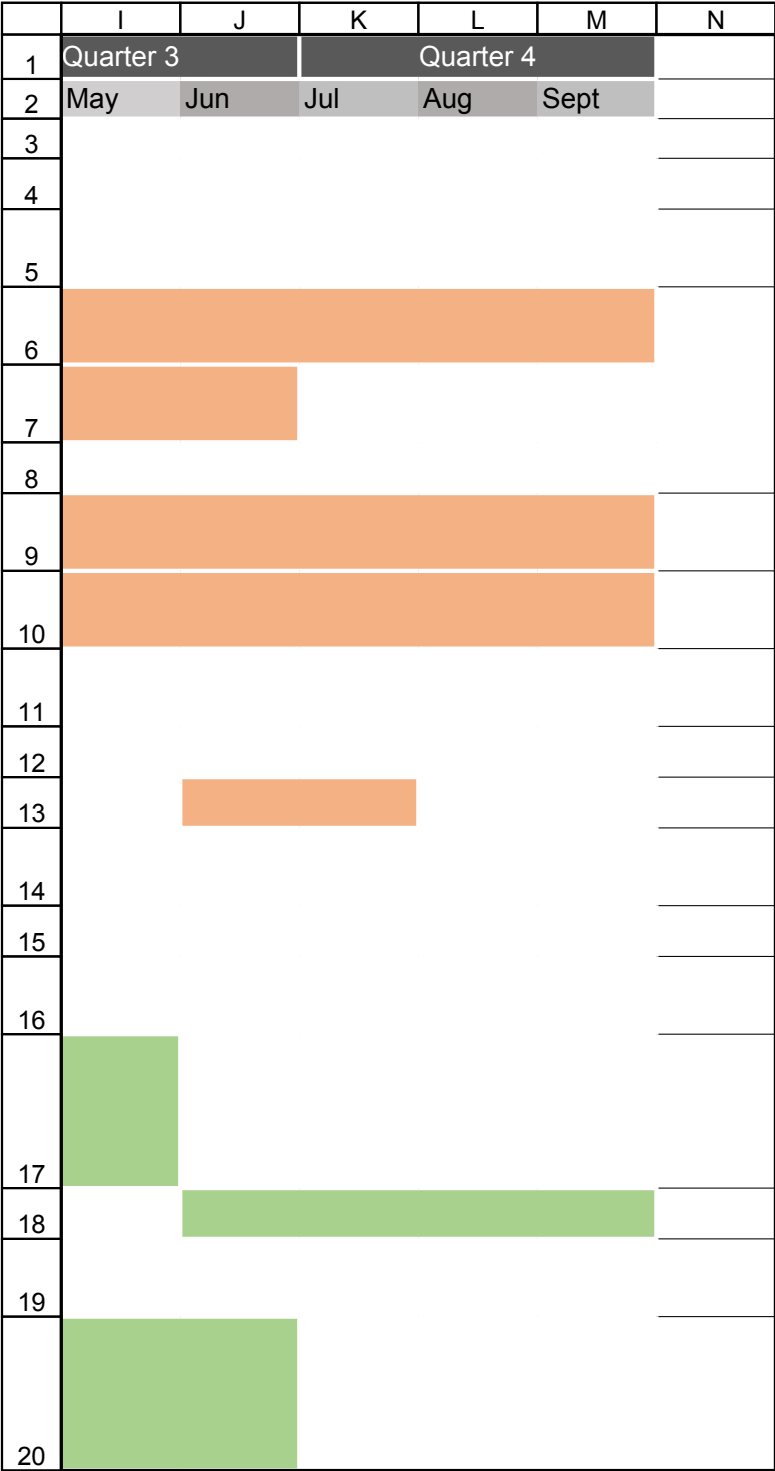
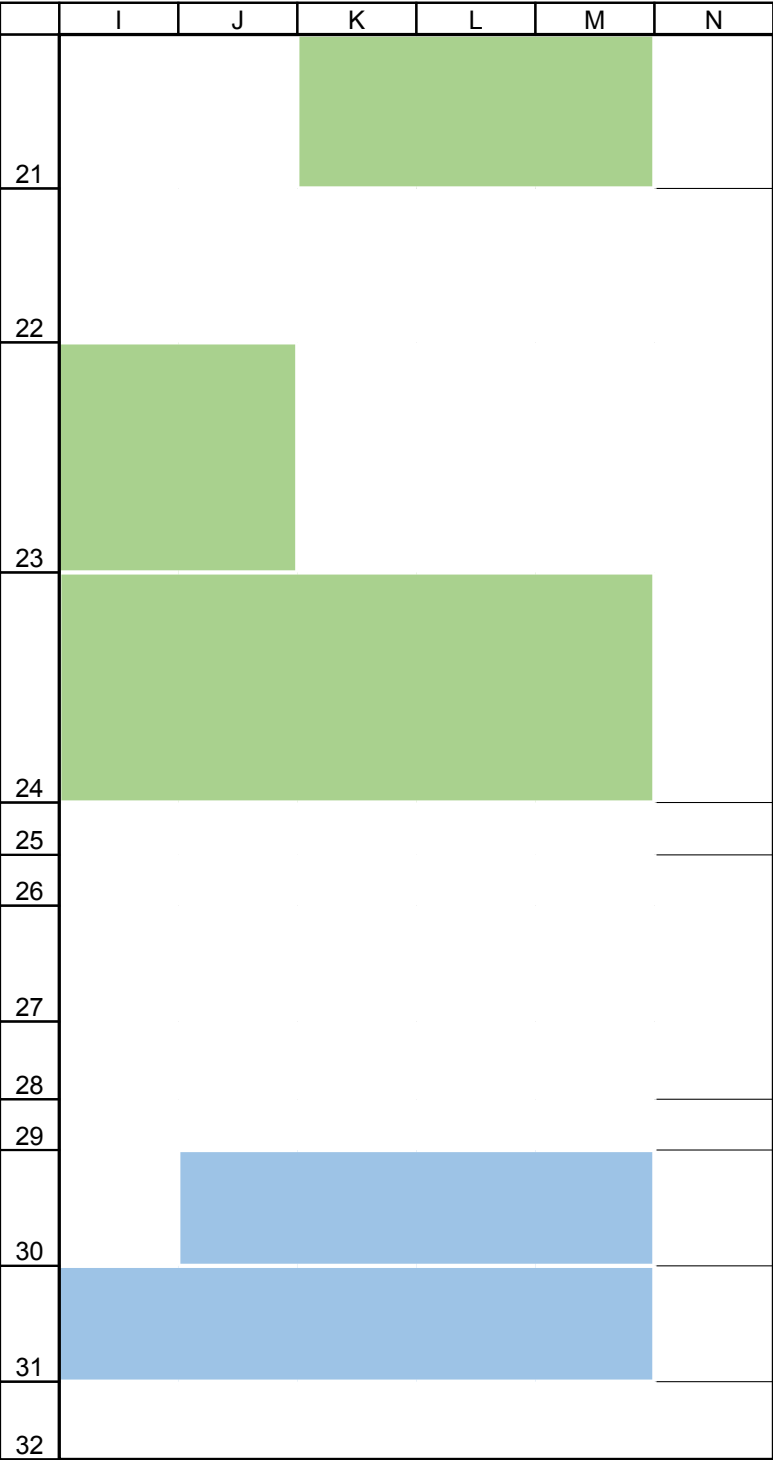


	A	B	C	D	E	F	G	H
1	Year 1 OHW-NG Work Plan Tasks	Quarter 1			Quarter 2			
2		Oct	Nov	Dec	Jan	Feb	Mar	Apr
3	Global Work Plan							
4	Objective 1: One Health Training and Empowerment							
5	STRATEGY 1.1 One Health Training Content Curation and Development							
6	GL Activity 1.1.1 Curate and update existing One Health competencies, learning objectives, evaluation tools, and training materials							
7	GL Activity 1.1.2 Develop new prioritized One Health curricula content to complement existing offerings							
8	STRATEGY 1.2 One Health Academy							
9	GL Activity 1.2.1 Establish an open One Health Academy online structure to house existing and new One Health curricula							
10	GL Activity 1.2.2 Launch first regional ECHO Virtual Community of Practice (VcoP) for One Health Faculty and In-service Professionals							
11	STRATEGY 1.3 One Health Empowerment and Career Development (no global activities prioritized in Year 1)							
12	STRATEGY 1.4 One Health Experiential Learning							
13	GL Activity 1.4.1 Rx One Health Field Institute							
14	STRATEGY 1.5 One Health Policy Engagement (no global activities prioritized in Year 1)							
15	Objective 2: One Health Workforce Assessment and Tracking							
16	STRATEGY 2.1 Establish a regional Knowledge Management System							
17	GL Activity 2.1.1 Conduct a Knowledge Management System (KMS) needs assessment, evaluate existing OHUN websites, review existing KMS, and develop recommendations for design and development of a regional KMS for each network inclusive of its member countries							
18	GL Activity 2.1.2 Develop and pilot a regional KMS prototype							
19	STRATEGY 2.2 Develop a standaradized One Health competency assessment toolkit using a capability maturity model							
20	GL Activity 2.2.1 Conduct an in-depth review of existing competencies, learning objectives and assessment tools; identify gaps and/or inconsistencies; add/develop learning objectives where they are missing; and match existing evaluation strategies to each learning objective							



Workplan Gantt chart_updated

	A	B	C	D	E	F	G	H
21	GL Activity 2.2.2 Building on the in-depth review in GL Activity 2.2.1, design evaluation strategies and tools where gaps exist and develop an evaluation toolkit for OH trainees at the basic, proficient and advanced levels							
22	STRATEGY 2.3 Engage One Health coordinating bodies to support workforce assessment and tracking, including inclusion of OH competencies in Continuing Professional Development certification requirements							
23	GL Activity 2.3.1 Review existing data and fill gaps to map national and regional One Health coordinating bodies, with a special focus on: mapping coordination of OH workforce activities; identifying countries/regions with the strongest multisectoral partnerships for OHW planning and management and distilling best practices; and identifying countries/regions with opportunities to enhance OHW coordination							
24	GL Activity 2.3.2 Engage with One Health coordinating bodies to identify regions/countries in which university network needs and priorities align with the need to enhance OHW coordination; support interested networks/ universities to conduct a situational analysis and determine how best to support their local OHW coordinating bodies; share relevant best practices and tools							
25	Objective 3: Organizational Sustainability							
26	STRATEGY 3.1 Assessment, benchmarking, and strategic planning							
27	GL Activity 3.1.1 Evaluate existing assessments, audit performance, and strategic plans to benchmark the previous status and the process for meeting NUPAS criteria							
28	GL Activity 3.1.2 Conduct workshops and activities to establish new benchmarks and update existing business plans with a five-year vision							
29	STRATEGY 3.2 Build network organizational capacities							
30	GL Activity 3.2.1 Create an organizational sustainability community of practice to share best practices, discuss challenges, and build competencies across the university networks							
31	GL Activity 3.2.2 Conduct onsite and virtual technical assistance to advance organizational capability of AFROHUN and SEAOHUN Secretariat across the NUPAS domains							
32	STRATEGY 3.3 Develop new and diversified partnerships with a five year vision							



Workplan Gantt chart_updated

	A	B	C	D	E	F	G	H
33	GL Activity 3.3.1 Identify and secure new public and private partners that can work closely with the university networks to train and foster One Health workforce opportunities							
34	STRATEGY 3.4 Pilot and scale revenue-generating mechanisms for the university networks (no global activities prioritized in Year 1)							
35	Objective 4: Managing and Coordinating Operations							
36	Regional Meetings for global team with AFROHUN and SEAOHUN							
37	Preparation of Semi- and Annual reports for submission to USAID							
38	MEL Data Collection							

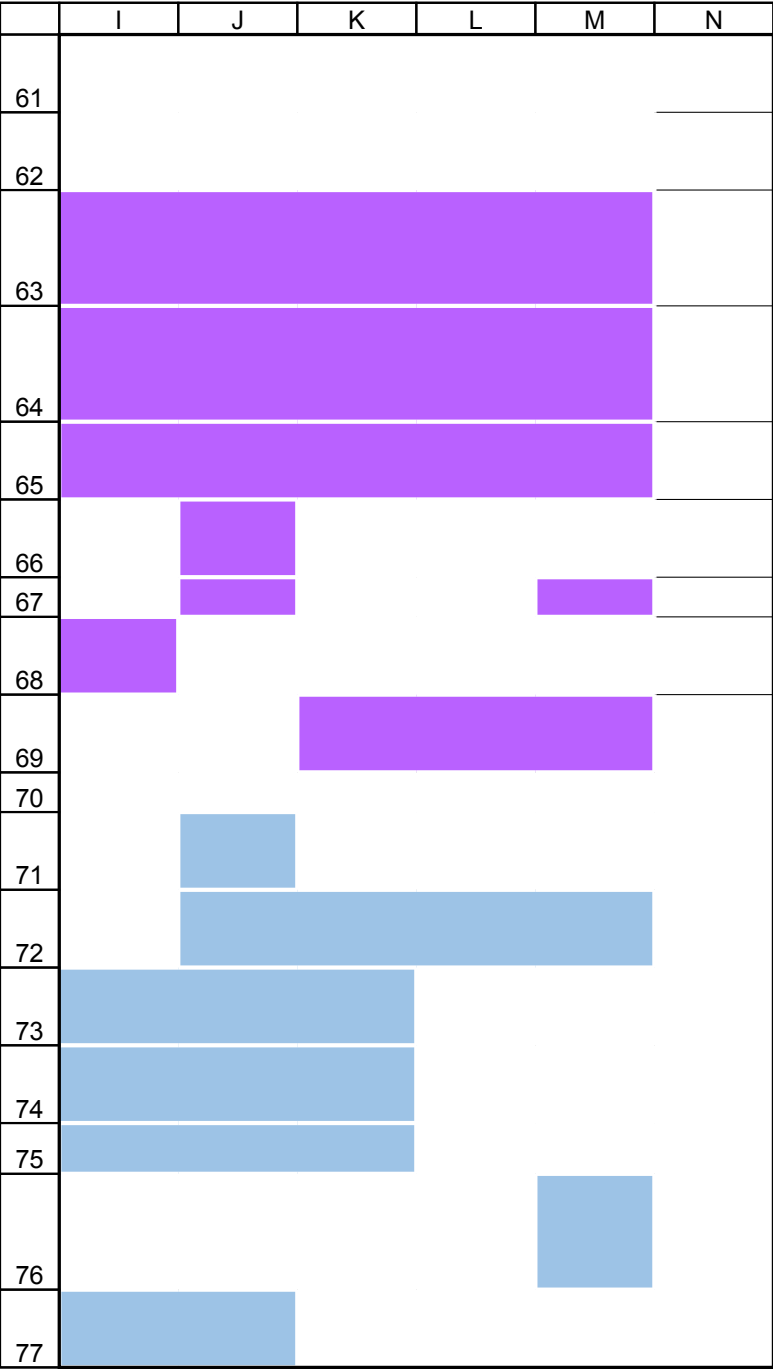
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	A	B	C	D	E	F	G	H
39	Regional University Network Work Plans							
40	AFROHUN (AFR) _ Secretariat							
41	GL Activity Engagement Facilitate AFROHUN coordination meetings with global team and fellow regional university networks							
42	AFR Activity 1.1.3 Curate and evaluate the status of utilization of existing One Health training materials and tools							
43	AFR Activity 1.1.4 Update prioritized OH competencies with AFROHUN country chapters							
44	AFR Activity 1.2.3 ECHO Immersion Training Program							
45	AFR Activity 1.2.4 Implement a regional virtual community of practice for One Health faculty and in-service professionals							
46	AFR Activity 1.2.5 Review and roll-out of the SOHIC Guide							
47	AFR Activity 1.2.6 Geographical Information System (GIS) training for AFROHUN Secretariat (Low Priority)							
48	AFR Activity 1.4.2 Student participation in outbreak response training (Low Priority)							
49	AFR Activity 2.1.3 Conduct a knowledge management needs assessment							
50	AFR Activity 2.1.4 Design a KMS framework and implementation strategy (Low priority)							
51	AFR Activity 3.1.3 Evaluate existing assessments, audit performance, and strategic plans to benchmark the current status and the process for meeting NUPAS criteria							
52	AFR Activity 3.1.4 Support to Cameroon to evaluate existing training programs in comparison to the pilot Workforce Development Prototype previously developed (Low Priority)							
53	AFR Activity 3.2.3 Strengthen capacities of AFROHUN in priority areas in the short-term action plan							
54	AFR Activity 3.2.4 Upgrade, host and maintain online M&E system							
55	AFR Activity 3.2.5 Conduct a regional work planning meeting for AFROHUN institutions and the Secretariat (Low Priority)							
56	AFR Activity 3.2.6 Conduct AFROHUN Executive Board Meetings							
57	AFR Activity 3.2.7 Conduct AFROHUN Leadership Summit							
58	AFR Activity 3.2.8 Support Board development							
59	AFR Activity 3.2.9 Conduct country technical support visits							
60	AFR Activity 3.2.10 Provide financial support and ensure compliance at country level							



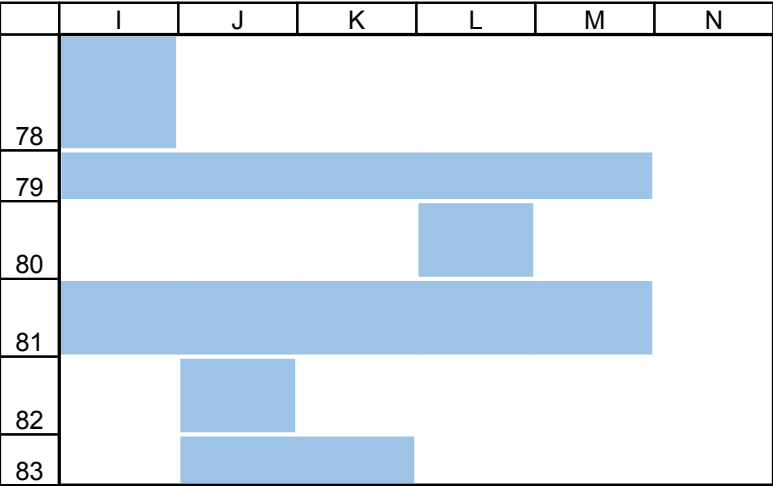
Workplan Gantt chart_updated

	A	B	C	D	E	F	G	H
61	AFR Activity 3.3.2 Review AFROHUN's 10-year strategic plan and develop a 5-year business/ operational plan for the network							
62	AFR Activity 3.3.3 Develop a partnership development strategy to guide AFROHUN to deliver on the 5-year business plan							
63	AFR Activity 3.3.4 Hold partnership meetings with potential funding agencies and write grants to secure new public and private partners funding to support the networks' 5-year plan							
64	AFR Activity 3.3.5 Participate in strategic partnership meetings to increase visibility of AFROHUN and secure new partnerships that can support the network							
65	AFR Activity 3.3.6 Build resource mobilization and partnership development capabilities for AFROHUN							
66	AFR Activity 3.3.7 Support AFROHUN staff's participation in the 6 th World One Health Congress (Low priority)							
67	AFR Activity 3.3.8 Produce AFROHUN Newsletter							
68	AFR Activity 3.3.9 Produce AFROHUN branding materials with revised branding guidelines							
69	AFR Activity 3.4.1 Initiate efforts to establish AFROHUN's Center of Excellence							
70	CAMEROON							
71	GL Activity Engagement Participate in AFROHUN coordination meetings with global team and fellow regional university networks							
72	CRN Activity 1.1.3 Develop a OH-oriented Curriculum of Pharmacy Doctorate by integrating OH modules into existing curriculum							
73	CRN Activity 1.1.4 Design an academic certifying program on AMR in-service training							
74	CRN Activity 1.2.3 Conduct a competitive small grants program to support One Health research and training							
75	CRN Activity 1.2.4 Expanding the SOHIC network across Cameroon							
76	CRN Activity 1.2.5 Promoting community health through One Health student health visits and improving student competencies in field epidemiology							
77	CRN Activity 1.5.1 Production and dissemination of the Cameroon National Code of Conduct in Biosecurity and Biosafety developed by AFROHUN							

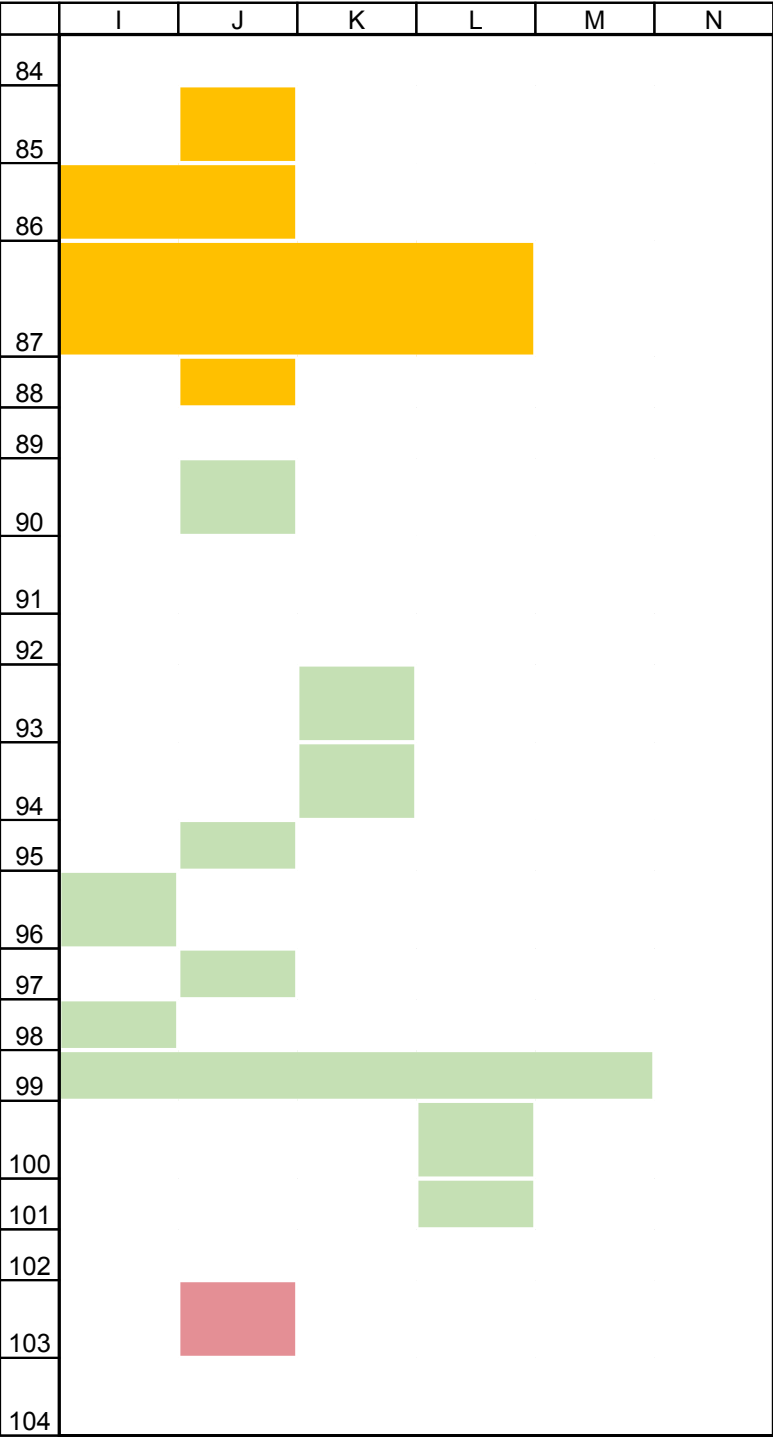


Workplan Gantt chart_updated

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78	CRN Activity 2.1.3 Support Universities to evaluate existing training programs against the previously developed Workforce Development prototype							
79	CRN Activity 2.2.3 Pilot elements of the OH evaluation toolkit in Cameroon							
80	CRN Activity 3.1.3 Conduct a co-creation research grant proposal development workshop to strengthen research and training collaborations							
81	CRN Activity 3.1.4 Support members of AFROHUN-Cameroon to participate in GHSA and strategic partners meetings							
82	CRN Activity 3.2.3 Participation in the World One Health Congress, Edinburgh, UK (Low Priority)							
83	CRN Activity 3.2.4 Conduct Year 2 work planning meeting							



	A	B	C	D	E	F	G	H
84	DRC							
85	GL Activity Engagement Participate in AFROHUN coordination meetings with global team and fellow regional university networks							
86	CD Activity 2.2.3 Pilot elements of the OH evaluation toolkit in DRC to evaluate the Infectious Disease and AMR Prevention and Control Course							
87	CD Activity 2.3.3 Continue supporting implementation of the Fédération Une Santé (FUS) human resource management online application (Low Priority)							
88	CD Activity 3.3.2 AFROHUN-DRC Year 2 work planning meeting							
89	ETHIOPIA							
90	GL Activity Engagement Participate in AFROHUN coordination meetings with global team and fellow regional university networks							
91	ET Activity 1.1.3 IDM - Infectious Disease Management training for final Year students							
92	ET Activity 1.1.4 Conduct One Health case competitions							
93	ET Activity 1.4.2 Conduct One Health Demonstration site field attachment orientation workshop for faculty and students							
94	ET Activity 1.4.3 Conduct student field attachment at One Health Demonstration sites							
95	ET Activity 1.5.1 Increase outreach to high level stakeholders in University							
96	ET Activity 1.5.2 Strengthening national OH platforms and engaging Deans, government ministry officials and professional associations							
97	ET Activity 3.2.3 Conduct Year 2 work planning							
98	ET Activity 3.2.4 Hold Ethiopian team review meeting							
99	ET Activity 3.3.2 Develop social media outlets							
100	ET Activity 3.4.1 Conduct grant writing and manuscript preparation training for faculty							
101	ET Activity 3.4.2 Develop grant proposals							
102	KENYA							
103	GL Activity Engagement Participate in AFROHUN coordination meetings with global team and fellow regional university networks							
104	KY Activity 1.1.3 MSc in Infectious Diseases and Global Health Course Faculty Sensitization workshop							



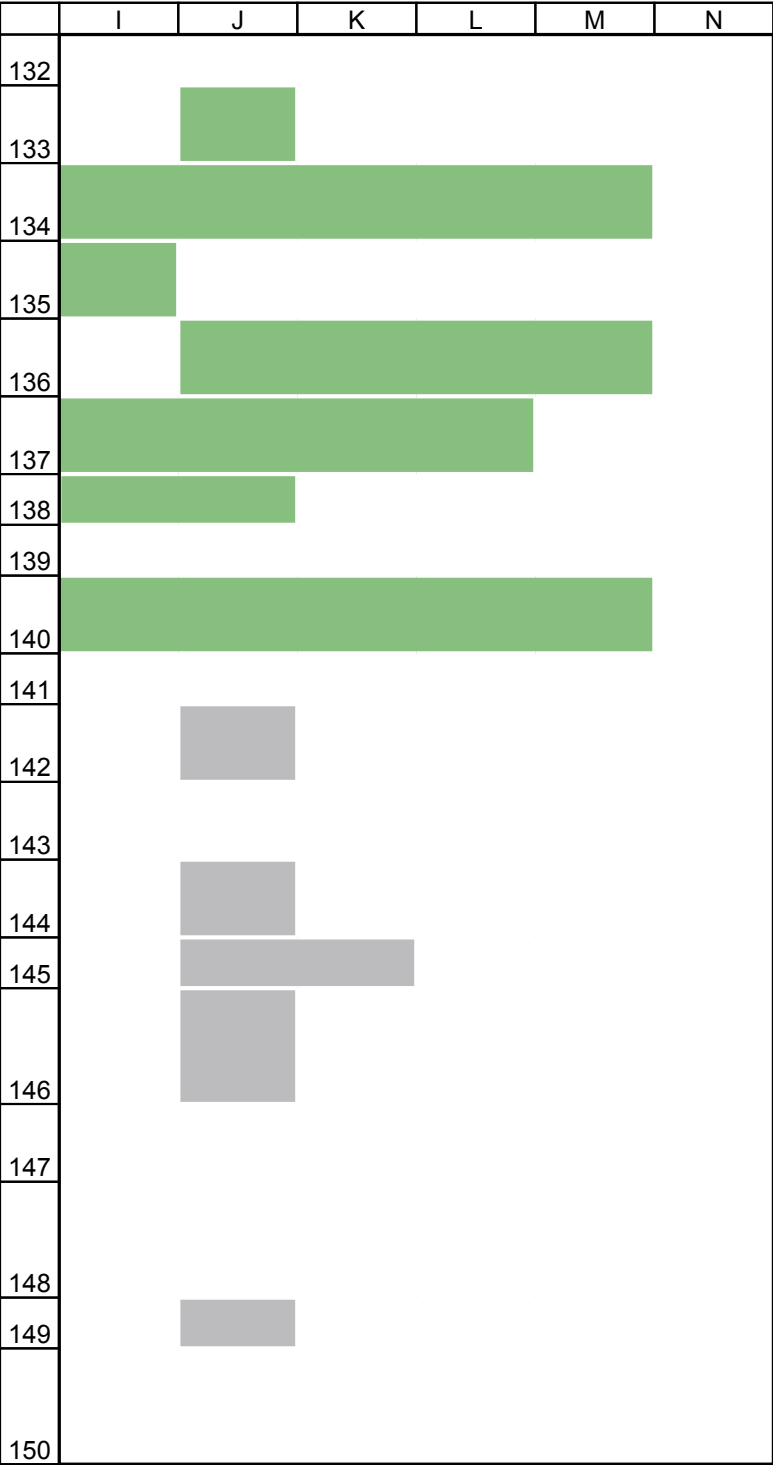
Workplan Gantt chart_updated

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105	KY Activity 1.1.4 Customize existing AMR curriculum for CPD							
106	KY Activity 1.2.3 Integrate institutional One Health Clubs into one national SOHIC network							
107	KY Activity 1.2.4 Preliminary (Institutional-level)							
108	KY Activity 1.2.5 Conduct national (Inter-University) One Health case competition finale							
109	KY Activity 1.3.1 Support student and faculty participation in conferences relevant to One Health							
110	KY Activity 1.4.2 Assess impact of One Health activities at existing One Health demonstration sites and identify new demonstration sites							
111	KY Activity 1.4.3 Conduct One Health community outreach activity							
112	KY Activity 1.5.1 Conduct a desktop review of relevant One Health w policy documents and publications							
113	KY Activity 2.2.3 Conduct a One Health training needs assessment for frontline workers							
114	KY Activity 2.3.3 In a country with existing Continuous Professional Development (CPD) systems and policies, support the national University Network or a member university to: scan CPD policies/guidelines for existing OH competencies; identify opportunities to include basic OH competencies in CPD training, licensure and re-certification requirements							
115	KY Activity 3.2.3 Transition from OHCEA Kenya to AFROHUN Kenya Chapter							
116	KY Activity 3.2.4 Re-brand and Launch AFROHUN-Kenya chapter							
117	KY Activity 3.2.5 Year 2 work planning meeting							
118	KY Activity 3.2.6 Support students' competition to develop One Health App							
119	KY Activity 3.3.2 Mapping of strategic One Health partners							
120	KY Activity 3.3.3 Hold country level alignment meetings							
121	RWANDA							
122	GL Activity Engagement Participate in AFROHUN coordination meetings with global team and fellow regional university networks							
123	RW Activity 1.1.3 Integration of One Health competencies into undergraduate curricula							

	A	B	C	D	E	F	G	H
124	RW Activity 1.4.2 Support Students One Health Innovation Clubs (SOHIC) community outreach activities on zoonotic diseases							
125	RW Activity 1.4.3 Conduct orientation for One Health Students' field attachment							
126	RW Activity 1.4.4 Conduct students' field attachment at One Health demonstration site							
127	RW Activity 1.4.5 Hold post field attachment mini-conference							
128	RW Activity 2.3.3 Scanning national Continuing Professional Development (CPD) certification requirements for inclusion of OH competencies							
129	RW Activity 3.2.3 Annual Year 2 work planning							
130	RW Activity 3.3.2 Participate in the quarterly Rwanda OH Multi-sectoral Coordination Mechanisms (OHMCM) meetings							
131	RW Activity 3.3.3 Conduct outreach and engage existing and new partners							

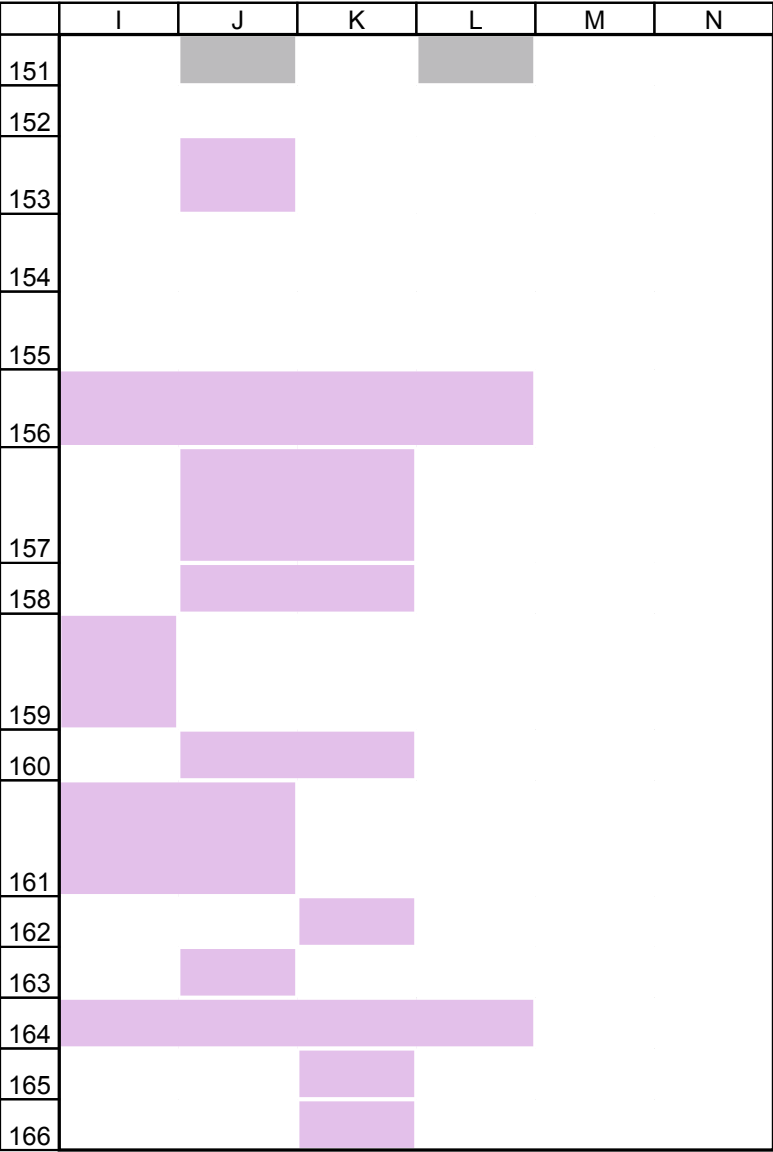
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132	SENEGAL							
133	GL Activity Engagement Participate in AFROHUN coordination meetings with global team and fellow regional university networks							
134	SN Activity 1.2.3 Conduct a competitive small grant program to support One Health research and training of undergraduate and graduate students							
135	SN Activity 1.2.4 Support the institutionalization of the AFROHUN SOHIC in Senegal and its extension in other universities							
136	SN Activity 1.2.5 Support the AFROHUN Senegal SOHIC to conduct community outreach activities							
137	SN Activity 1.3.1 Strengthen faculty capacity in wildlife epidemiology and ecosystem conservation							
138	SN Activity 3.2.3 Year 2 country work planning meeting							
139	SN Activity 3.3.2 Organize the official launch of AFROHUN in Senegal							
140	SN Activity 3.3.3 Participate and communicate about AFROHUN in national and international partner's meetings conferences							
141	TANZANIA							
142	GL Activity Engagement Participate in AFROHUN coordination meetings with global team and fellow regional university networks							
143	TZ Activity 1.3.1 Refine and format Diploma and certificate level curricula in which OH modules have been incorporated							
144	TZ Activity 1.3.2 Develop capacity of tutors to deliver OH integrated curricula							
145	TZ Activity 1.4.2 Participation in Rx One Health Field Immersion Course							
146	TZ Activity 1.4.3 Student One Health Innovation Club environmental sanitation awareness to commemorate the World Environmental Day (Low Priority)							
147	TZ Activity 1.5.1 Sensitize relevant stakeholders about AFROHUN-Tanzania and work with government to strengthen the OHW in Tanzania							
148	TZ Activity 2.3.3 Identify gaps in OH competencies in short course CPD training of various professionals, their licensure and re-certification requirements in order to encourage organizations to enroll in such courses							
149	TZ Activity 3.2.3 Year 2 Annual work planning							
150	TZ Activity 3.3.2 Identify and secure new public and private partners that can work closely with the university networks to train and foster One Health workforce opportunities							

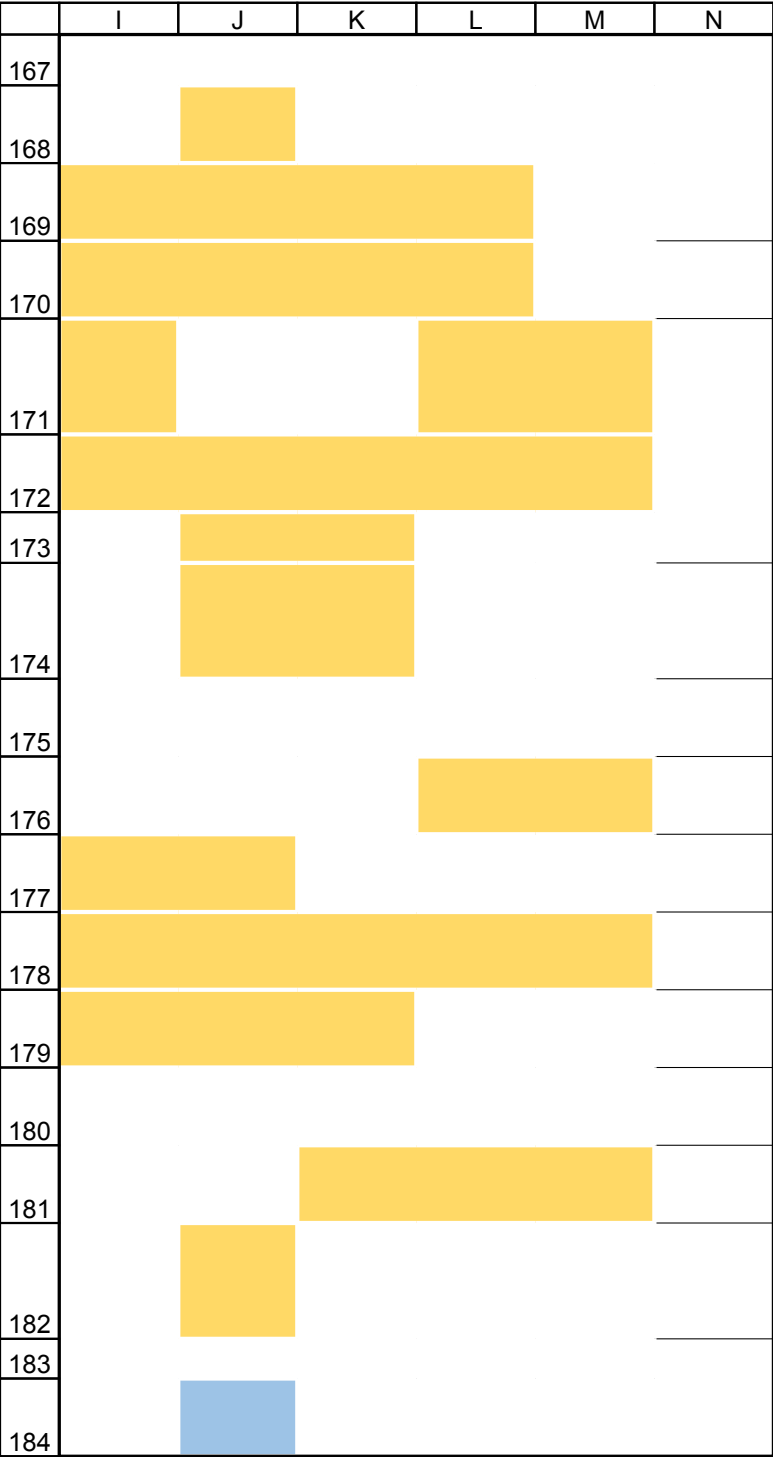


Workplan Gantt chart_updated

	A	B	C	D	E	F	G	H
151	TZ Activity 3.3.3 Attend Quarterly GHSA and Other national level meetings							
152	UGANDA							
153	GL Activity Engagement Participate in AFROHUN coordination meetings with global team and fellow regional university networks							
154	UG Activity 1.1.3 Training trainers on the protection of animal subjects used in research							
155	UG Activity 1.1.4 Training on the protection of animal subjects used in research							
156	UG Activity 1.2.3 Experiential learning using Students' One Health Innovations Clubs							
157	UG Activity 1.4.2 Uganda One Health Institute- theoretical principles in Infectious Disease Management (IDM- Undergraduate and post-graduate) course							
158	UG Activity 1.4.3 One Health Institute field attachment training							
159	UG Activity 1.4.4 Orientation of MUST staff on One Health competencies in preparation for Community Based Training for Medical Students (COBERS) One Health field attachment							
160	UG Activity 1.4.5 One Health Institute - Graduate Fellowship							
161	UG Activity 2.2.3 Tracer study-situation analysis of employment status of AFROHUN-Uganda alumni, and the extent of integration of the One Health approach into their organizations (2010-2017)							
162	UG Activity 3.2.3 Production of Uganda One Health Newsletter							
163	UG Activity 3.2.4 Participate in One Health Conferences							
164	UG Activity 3.2.5 One Health University Framework							
165	UG Activity 3.2.6 Year 2 work plan workshop							
166	UG Activity 3.3.2 University Dean's meeting							



	A	B	C	D	E	F	G	H
167	SEAOHUN (SEA)_Secretariat							
168	GL Activity Engagement Facilitate SEAOHUN coordination meetings with global team and fellow regional university networks							
169	SEA Activity 1.2.3 Administer a competitive small grants program to support One Health research and training							
170	SEA Activity 1.2.4 Raise awareness of One Health among faculty members and students of LAOHUN universities							
171	SEA Activity 1.3.1 Support pre-service and in-service health professionals to pursue a Master's degree incorporating One Health training for infectious diseases							
172	SEA Activity 1.5.1 Support One Health fellows for internships with government and international policy-making organizations							
173	SEA Activity 3.1.3 Conduct a strategic planning workshop for CAMBOHUN							
174	SEA Activity 3.2.3 Country network visits to foster and strengthen collaboration between the country and regional networks, monitor the implementation of work plan and management of sub-subaward							
175	SEA Activity 3.2.4 Conduct an annual meeting of SEAOHUN Foundation Board							
176	SEA Activity 3.2.5 Conduct a biannual meeting of SEAOHUN Executive Board							
177	SEA Activity 3.2.6 Conduct the Year 2 work planning meeting and training of SEAOHUN/OHUNs staff on M&E, communication and finance							
178	SEA Activity 3.2.7 Provide south-to-south technical exchanges among SEAOHUN member countries							
179	SEA Activity 3.2.8 Conduct in-house digital media training for CAMBOHUN and LAOHUN							
180	SEA Activity 3.2.9 Conduct a LAOHUN board meeting to engage the other three universities outside Vientiane							
181	SEA Activity 3.3.2 Contribution to address workforce gap(s) of ASEAN+3 Field Epidemiology Training Network (FETN)							
182	SEA Activity 3.3.3 Visit existing and potential partners, and participate in national, regional, and global events to advocate for university role in building capacity of One Health workforce							
183	INDONESIA, INDOHUN							
184	GL Activity Engagement Participate in SEAOHUN coordination meetings with global team and fellow regional university networks							

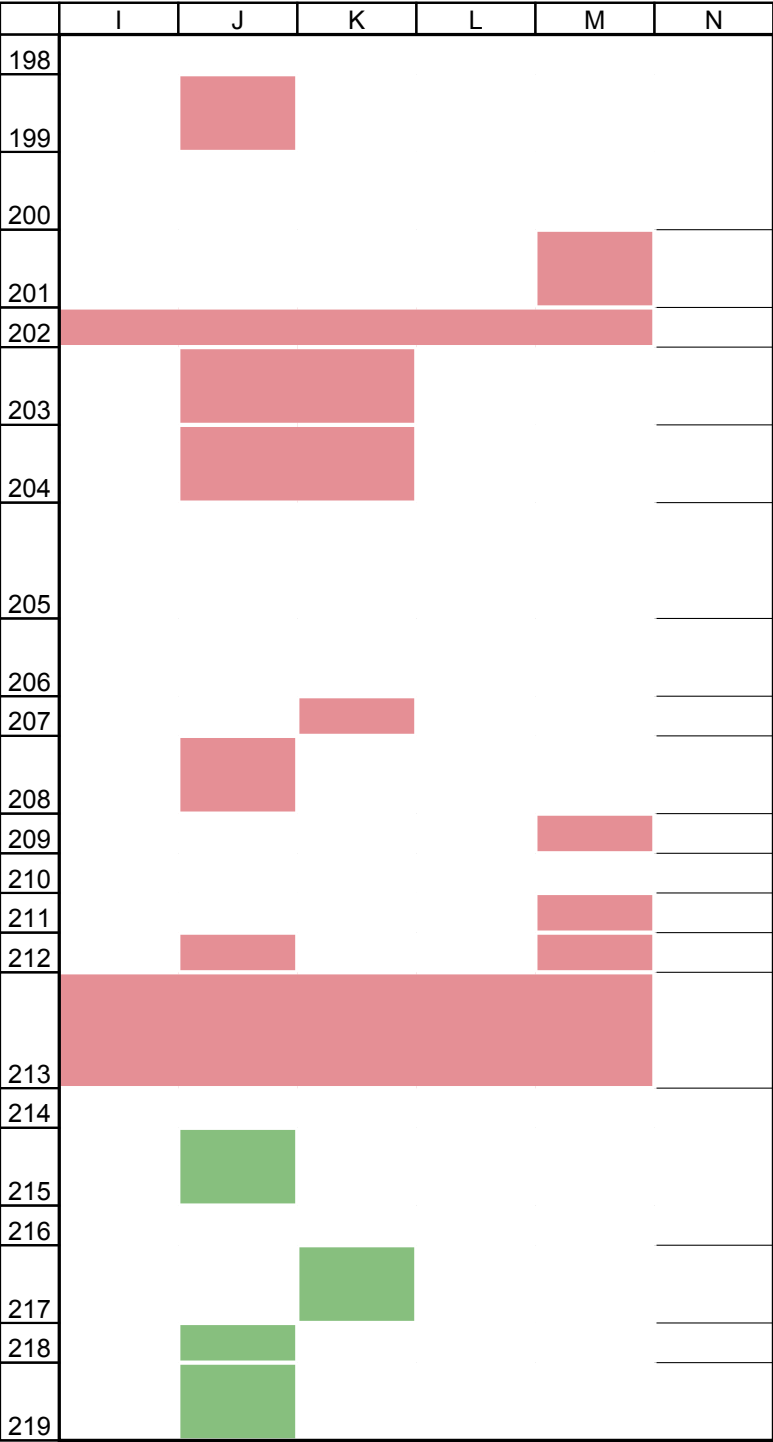


Workplan Gantt chart_updated

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185	IN Activity 1.1.3 Continue implementation of One Health curricula for government health officers							
186	IN Activity 1.2.3 Support student One Health clubs to innovate and participate in the open One Health Academy							
187	IN Activity 1.3.1 Identify a One Health certificate training program to set standards for knowledge and skills that One Health practitioners need to have							
188	IN Activity 1.3.2 Work with public and private partners to create training and job opportunities for One Health practitioners							
189	IN Activity 1.3.3 Collaborate with government, higher education institutions and professional organizations to explore developing a Field Epidemiology Training and Education Program (FEETP) using One Health approach							
190	IN Activity 1.3.4 Empower One Health Collaborating Centre to become a sustainable institution to share best practices, discuss challenges, and build competencies through various training, research, and educational offerings							
191	IN Activity 1.4.2 Conduct tabletop simulation exercises using One Health scenarios							
192	IN Activity 1.4.3 Support attending workshop and short course opportunities for One Health experiential learning activities that are linked to core One Health competencies							
193	IN Activity 1.5.1 Support One Health fellows for internships with government and international policy-making organizations							
194	IN Activity 1.5.2 Support the implementation of Global Health Security Training Programs including FEETP (Field Epidemiology Education and Training Program) through the government policies							
195	IN Activity 2.3.3 Engage with Government of Indonesia and other One Health coordinating bodies to develop and synchronize INDOHUN-One Health Workforce workplan to enhance OHW coordination and collaboration							
196	IN Activity 3.2.3 Empower One Health Collaborating Centre to become a sustainable institution to share best practices, discuss challenges, and build competencies through various training, research, and educational offerings							
197	IN Activity 3.3.2 Build partnership development capabilities within the university networks							

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198	MALAYSIA, MyOHUN							
199	GL Activity Engagement Participate in SEAOHUN coordination meetings with global team and fellow regional university networks							
200	MY Activity 1.2.3 Support student One Health clubs to innovate and participate in the open One Health Academy							
201	MY Activity 1.3.1 Work with public and private partners to create training and job opportunities for One Health practitioners							
202	MY Activity 1.3.2 Travel grants to attend One Health events/conferences							
203	MY Activity 1.3.3 Dissecting One Health core and technical competencies during outbreak situations							
204	MY Activity 1.4.2 Conduct table-top simulation exercises using One Health scenarios							
205	MY Activity 1.4.3 Support workshop and short course opportunities for One Health experiential learning activities that are linked to core One Health competencies							
206	MY Activity 1.4.4 In-Situ One Health Problem-Based Learning on Animal, Wildlife and Ecosystem Health							
207	MY Activity 1.4.5 Avian Influenza Simulation Exercise							
208	MY Activity 1.4.6 Empowering University students and the Orang Asli (Indigenous) school children on One Health using Experiential Learning							
209	MY Activity 3.1.3 National MyOHUN Executive Board Meeting I & II							
210	MY Activity 3.1.4 MyOHUN Strategic Planning Meeting							
211	MY Activity 3.1.5 MyOHUN Annual Meeting							
212	MY Activity 3.1.6 NCO Internal and External Audit							
213	MY Activity 3.3.2 Identify and secure new public and private partners that can work closely with the university networks to train and foster One Health workforce opportunities							
214	THAILAND, THOHUN							
215	GL Activity Engagement Participate in SEAOHUN coordination meetings with global team and fellow regional university networks							
216	TH Activity 1.2.3 Student One-Health Camp for Rabies Control							
217	TH Activity 1.3.1 Reskill, upskill and leadership development of THOHUN faculty and NCO teams on OHCC teaching and capacity building							
218	TH Activity 1.3.2 Scholarship for international One Health Conference							
219	TH Activity 1.4.2 International Short Course on Ecosystem Health, THOHUN-TELI							



Workplan Gantt chart_updated

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220	TH Activity 3.1.3 Need and gap analysis and 5-year strategic development for OH development and institutional sustainability							
221	TH Activity 3.3.2 Build partnership development capabilities within the university networks: Deans, Partners and Steering Committee Meeting							
222	VIETNAM, VOHUN							
223	GL Activity Engagement Participate in SEAOHUN coordination meetings with global team and fellow regional university networks							
224	VN Activity 1.2.3 Support student One Health clubs to innovate and participate in the open One Health Academy							
225	VN Activity 1.2.4 The One Health Camp for Students on Risk Communication of Zoonotic diseases							
226	VN Activity 1.3.1 Workshop on finalizing the teaching materials for training courses on applying One Health core competencies to develop the zoonotic disease prevention plan for health and veterinary staff							
227	VN Activity 1.4.2 One health practice at OH field-site in Nghe An							
228	VN Activity 1.4.3 One health practice at OH field-site in Can Tho							
229	VN Activity 1.4.4 One health practice at OH field-site in Ho Chi Minh City							
230	VN Activity 1.4.5 One health practice at OH field-site in Hanoi							
231	VN Activity 1.4.6 One health practice at OH field-site in Thai Nguyen							
232	VN Activity 3.1.3 VOHUN Year-2 activity planning meeting							
233	VN Activity 3.2.3 VOHUN annual meeting, 2020							
234	VN Activity 3.2.4 Participating in VOHUN Conference “One Health approach in controlling communicable and non-communicable diseases: from evidence to policy”							

